#### Where do I go from here?

Career paths for English Teachers



#### Dan Shepherd

Writer, Teacher Trainer, Team Leader





Authorised Platinum Exam Centre

















AND DESIGNATION OF THE PARTY OF



#### While we wait







Introduce yourself to the person next to you.

Talk to them about:

- Why you are here
- What your career ambitions are for the next 1, 5 and 10 years.













### What to expect







- > Introductions
- ➤ We are going to look at academic management, teacher training, examining and materials writing.
  - Characteristics
  - Tips for getting involved
  - Advice from an expert
- Finish with some general tips for professional development and some resources for finding work.







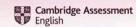




#### Who am I?







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After graduating times were hard...



#### Since then I've been busy...







I've taught every type of class imaginable

I've been a YLs coordinator

I spent 3 years as a DoS

I've done some teacher training

I became a speaking examiner and team leader at Exams Catalunya

I started my own business – <u>Hubbub Labs</u>

I've just created a database of teachers













The highlight of my career (so far)...









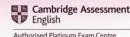




### Academic Management







What are the characteristics of a successful Academic Manager/Director of Studies?

- 🧩 Has the patience of a saint
- Has a number of years teaching experience and an advanced ELT qualification
- 🏋 A multitasker and wears many hats (and is good at firefighting)
- Is able to see things from a business and a teaching point of view
- Is a people person and always has time for teachers and students
- 💢 Speaks the local language to a B2/C1 level









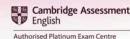




#### Academic Management







#### Tips for getting involved:

- Don't limit yourself to one type of course put yourself out there. A good DoS can offer advice to ALL the teachers.
- Offer to help with level testing at your school
- Organise an event
- Start with a smaller coordination role or a DoS/ADoS job at a summer camp to see if you like it
- Offer constructive criticism about school/business
- Do a course DELTA, Leadership in ELT, IDLTM













# Advice from an expert









# Michael Terry Centre Manager Exams Catalunya

"My advice would be to grab every opportunity for training or expanding your experience. Put your hand up whenever help is being sought - substitute a class at late notice; contribute lesson plans to a communal folder; offer to do a training session for your colleagues; make suggestions about materials or training events. These things are noticed by those making decisions and often lead to your name being brought up when coordination or management positions are up for discussion. It's a win-win because even if it doesn't lead to promotion in your current context, it can all go on your CV if you want to look elsewhere."











### Advice from an expert:









# **Duncan Foord**Director Oxford TEFL and Oxford House

"Tell your boss (or any other managers you know) that you want to get into management. Get some feedback on whether they think you are cut out for it and, if you are, what you need to do to get there. Then do it!"







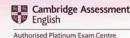




# **Teacher Training**







What are the characteristics of a successful Teacher Trainer?

- is interested in teaching methodologies and trying new things
- 🎀 Doesn't mind being observed
- 💢 Is good at giving feedback
- 🏋 Can explain things in a clear way
- 🂢 Listens to students









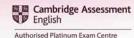




# **Teacher Training**

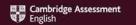






#### Tips for getting involved:

- Organise mini workshops at your school
- Try team teaching and peer observations
- Embrace observations and feedback
- Mentor a new teacher
- Take a course dip TESOL/DELTA, Training the trainer
- Submit a proposal for a conference
- Find teaching work in a school that also run their own initial teaching qualifications (CELTA/Cert TESOL).









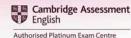




# Advice from an expert









**Anna Stubbs**CELTA Course Director

"First do a Dip.TESOL or DELTA and then get involved in mentoring new(er) teachers to see if it's something you enjoy. You could also put together a workshop at your school school and present to the staff to see if it's also something you like doing — it's like doing input sessions."











# Examining







What are the characteristics of a successful Speaking Examiner?

- Has experience teaching the exam and level
- 🏋 Is attentive and good at listening
- 💢 Makes students feel welcome
- 🧩 Is calm and collected
- 💢 Is organised
- 💢 Is able to switch from teacher to examiner









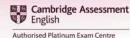




# Examining







#### Tips for getting involved:

- Teach more exam classes and get lots of experience with different exams
- Familiarise yourself with the mark schemes
- Help organise mock exams at your school
- Contact your local exam centre and introduce yourself
- Check out the requirements online

#### Links:

Cambridge Assessment English

IELTS Trinity

Pearson













# Advice from an expert









**Erin Van de Hey** Head of Support Services

"Becoming an invigilator is a great first step on the ladder to becoming a speaking examiner. Beyond getting more experience and a bit of extra money in your pocket, invigilating shows you what exam day is really like for candidates. This insider view will help you make sure your students are better prepared on the day, which in turn will reflect well on you as a teacher!"











# Materials Writing

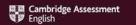






What are the characteristics of a successful Materials Writer?

- 🧚 Has a passion for writing
- 🏋 Pays attention to detail
- 💢 Is methodical
- 🎇 Can take criticism
- 💢 Is consistent, creative and persistent









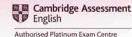




### Materials Writing







#### Tips for getting involved:

- Create your own materials in class
- Share materials in the staff room and ask for feedback
- Start a blog
- Write a guest post for someone else's blog
- Join the ELT Teacher2Writer database
- Join a special interest group

#### Links:

English Profile

ELT Teacher2Writer

Designer Lessons

MaWSIG













# Advice from an expert









**David Nunan**Author

"The best way to draw yourself to the attention of a publisher is to offer to review draft materials that are in development. If the publisher likes your review they may ask you (or you may offer) to be involved in writing ancillary materials (workbooks, teachers' manuals, quizzes, online games etc.) to accompany the main course."

Read more here on English.com/blog













#### Final advice







- Don't do it for the money (at least in the short term)
- You can never have too many contacts
- Say yes more than you say no
- Update your LinkedIn profile ask for recommendations, include relevant skills, connect with people you meet
- Always offer value first especially online
- Make your CV standout









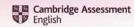




### Make your CV standout!







**Authorised Platinum Exam Centre** 



- NIE: Y1420749F D.O.B: 10/09/1987
- C/Lluna 6, 2-1
- Phone +34 656 918 018
- in http://www.linkedin.com/in/d an-shepherd

#### INTERESTS

SPORT

MOUNTAINS



LANGUAGES

**ENGLISH: Native** 

SPANISH: Fluent (B2+)

CATALAN: Basic (A2-B1)

REFERENCES

Michael Terry Centre Exams Manager Exams Catalunya

m.terry@exams-catalunya.com

#### **DAN SHEPHERD**

WORK EXPERIENCE

2017 - Present Hubbub Labs Co-founder and Director of Operations Oversee the day-to-day management of the business working closely with clients and freelancers around the 2014 - Present Exams Catalunya Seminar presenter and Team Leader Speaking examiner and team leader for main suite exams (KET, PET, FCE, CAE) and have lead seminars in Barcelona and other locations in Catalonia 2014 - 2017 Oxford House Director of Studies Oversee the learning of over 1000 students and lead a team of 50+ teachers 2013 - 2014 Oxford House

Teacher, Teacher Trainer and Academic Manager

Young Learner Coordinator Responsible for the young learner department at Oxford House, Managed around 10 teachers and 200 children.

2010 - 2017 Oxford House English Language teacher Teaching YL, teen and adult general English and exam

EDUCATION AND COURSES

2014 - 2015 Oxford TEFL, Barcelona Leadership in ELT course 2013 - 2014 Oxford TEFL, Barcelona Trinity Dip. TESOL Oxford TEFL, Barcelona Trinity CERT. TESOL 2006 - 2009 Bournemouth University BSc Forensic and Crime Scene Science

SKILLS AND EXPERTISE

Social Media Communication Networking Organisation Events Planning Teamwork Public Speaking Customer relations



















- In your own school
- LinkedIn
- <u>Tefl.com</u>
- Dave's ESL café
- British Council Jobs
- Local Facebook groups E.g. <u>Barcelona TEFL Teachers Association</u>
- Publishers websites e.g. <a href="https://pearson.jobs/">https://pearson.jobs/</a>





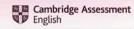












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Tim Geaney ▶ Barcelona TEFL Teachers Association (BTTA) 1 min : □

Hi Everyone! International House Barcelona is looking for a DoS in their Extraescolar Department.

'Extrascolares' teaches around 730 students in 15 schools across Barcelona and you'll be managing teachers, and liaising with students with clients, students and schools.

#### Your Profile:

You have a DELTA or equivalent with at least 5 years EFL teaching and senior teacher/management experience. You speak C1 Spanish and/or Catalan. You have experience in YL teaching and knowledge of Child Protection issues and Special Needs inclusion.

Contract: Fixed

Hours: Full Time 38-hour week (may include a number of teaching hours, 10.30 – 19.00 Monday to Friday). And occasional attendance

required on Saturdays (4 or 5 a year)

Location: Calle Trafalgar 14

Salary: Subject to negotiation depending on experience and

qualifications.

Start Date: 10th December

Fit the bill and interested?

Send a CV and accompanying letter to our head of HR:

oluna@bcn.ihes.com Deadline: 25th November

Good luck!

— <a> looking for employees.</a>

















#### **IELTS On-Screen Marking Writing Examiners (KK20149976)**

Flexible Location

30/11/2018

Region

Country / Territory Location

Department

**Pay Band** 

**Job Category** 

**European Union** Flexible Location

Flexible Location

English & Exams

Exams

Attachment

**Vacancy Description** APPLICATIONS - IELTS ON-SCREEN MARKING WRITING EXAMINERS (Germany, Hungary,

Romania, Switzerland, Belgium and Portugal)







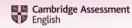












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#### TEFL TEACHER TRAINER OPPORTUNITIES IN SOUTHEND-ON-SEA

Deadline: Fri 16 Nov 2018 00:00:00 GMT



United Kingdom: Southend-on-Sea.

The TEFL Academy

**Experience: 2 YEARS** 

Positions: 2

Freelance Position











Add to My Jobs folder

More jobs from this recruiter

More jobs in United Kingdom

Email to a friend

#### **Job Summary**

This role involves:

Delivering the course by following The TEFL Academy course curriculum

Support students who want to gain a World accredited TEFL qualification to teach English abroad

Guide students with practical teaching and learning skills

Assess students work and offer constructive feedback throughout the 20-hour weekend course



















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#### **Exam Support Manager**

Cambridge Assessment · Cambridge, GB

Posted 2 weeks ago · 86 views

Save

Apply



#### 6 connections can refer you

Get referred to increase your chances of landing an interview.

Ask for a referral

Job description

Job Title: Exam Support Manager

Contract: Full time and permanent

Salary: £32,100-£43,300

**Location: Cambridge** 

Industry

Marketing & Advertising, Staffing & Recruiting,

Financial Services

**Employment Type** 

Contract





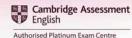












#### Content Developer, Test Prep ELT in Harlow, United Kingdom

Content Developer, Test Prep ELT

Description

#### Position Overview:

The Senior Content Developer leads and manages the content development for a new product component, or leads for the overall content development of revisions, adaptations or transformations of existing products. Working in-house as part of a project team, the Senior Content Developer:

- Executes plans for the writing, editing, and production of content throughout its development
- Leads as necessary on the instructional design, meeting of efficacy goals, and development of prototypes and briefs
- Implements new workflows for the continuous improvement of content development
- Provides appropriate support and training for team members, writers and editors using prescribed content development tools
- Assumes responsibility for delivery of high quality content on time and to budget













#### The Teacher List







Trying to solve two problems:

- Teachers find it hard to fill their schedules
- 2. Schools spend lots of time looking for teachers during the year

#### The solution?

A database of teachers in and around Barcelona!

https://danshepherd1.typeform.com/to/ P2Du1W



















#### Thank you for listening! ©

dan23iw@gmail.com

https://www.linkedin.com/in/dan-shepherd/













# 6 E L T CONFERENCE





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Cambridge English Platinum Examination Centre - ES439 - ES449
Teaching Awards Centre - CELTA Teacher Training
C/ Freixa 5 - 9, 08021. Barcelona
+34 934 111 333











